

Salary Table 2024-SEA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.81%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 5.70%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,760	\$ 29,725	\$ 30,680	\$ 31,634	\$ 32,587	\$ 33,146	\$ 34,093	\$ 35,047	\$ 35,085	\$ 35,975
2	32,339	33,108	34,179	35,085	35,481	36,525	37,569	38,612	39,656	40,700
3	42,342	43,518	44,694	45,870	47,046	48,222	49,398	50,574	51,750	52,926
4	47,529	48,848	50,168	51,488	52,808	54,128	55,448	56,768	58,087	59,407
5	54,654	56,131	57,607	59,084	60,561	62,038	63,515	64,992	66,468	67,945
6	57,635	59,282	60,929	62,576	64,222	65,869	67,516	69,163	70,810	72,457
7	62,216	64,046	65,876	67,706	69,536	71,366	73,196	75,026	76,856	78,686
8	64,846	66,873	68,899	70,925	72,951	74,978	77,004	79,030	81,056	83,083
9	69,386	71,624	73,862	76,100	78,338	80,576	82,815	85,053	87,291	89,529
10	76,409	78,873	81,338	83,802	86,267	88,731	91,195	93,660	96,124	98,589
11	81,242	83,950	86,658	89,365	92,073	94,781	97,489	100,197	102,904	105,612
12	97,376	100,622	103,867	107,112	110,358	113,603	116,849	120,094	123,339	126,585
13	115,793	119,653	123,513	127,374	131,234	135,094	138,954	142,814	146,675	150,535
14	136,832	141,394	145,955	150,517	155,078	159,639	164,201	168,762	173,323	177,885
15	160,950	166,314	171,679	177,043	182,408	187,773	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>